

EAST SUSSEX FIRE AUTHORITY

Panel: Scrutiny & Audit Panel

Date 18 January 2024

Title of Report Corporate Risk Register Review Quarter 3 2023-24

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Background Papers Corporate Risk Register Review Q1 2023-24 – Scrutiny & Audit Panel – 9 November 2023

Appendices Appendix 1 - RAID Log Scoring Matrix
Appendix 2 - Corporate Risk Register - Quarter 3

Implications

CORPORATE RISK	√	LEGAL	
ENVIRONMENTAL		POLICY	
FINANCIAL		POLITICAL	
HEALTH & SAFETY		OTHER (please specify)	
HUMAN RESOURCES		CORE BRIEF	

PURPOSE OF REPORT To report and review the Corporate Risk Register Quarter 3.

EXECUTIVE SUMMARY This report discusses the third quarter position for 2023-24. It details the corporate risks identified and how they have or are being mitigated.

Risks are scored against a 4x4 scoring matrix as shown in Appendix 1.

The review of corporate risks is an ongoing process and reports are presented on a quarterly basis. The updated position is shown in Appendix 2 (amendments since the last report are highlighted in bold).

CR1 Health & Health & Safety Compliance has been revised from 8 (Moderate) to 6 (Moderate).

Two new risks have been added to the CRR:

CR19 - Increase in Environmental incidents including wildfires, flooding and extreme weather resulting in the inability to respond effectively, and;
CR20 - Failure to manage the effects and impacts of a major loss of staff event, through industrial action, namely action short of strike (ASOS).

RECOMMENDATION

The Scrutiny & Audit Panel is recommended to:

- a) agree the Q3 Corporate Risk Register including changes made since Q2 2023/24; and
 - b) identify any further information or assurance required from Risk Owners.
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1. INTRODUCTION

- 1.1 This report brings the third quarter for 2023-24 Corporate Risk Register update for review and consideration by the Scrutiny and Audit Panel.
- 1.2 The Corporate Risk Register is considered on a quarterly basis by the Assurance, Performance & Governance Group and SLT and reported thereafter to Scrutiny & Audit Panel.

2. UPDATES

- 2.1 Risk owners have updated their risks for appropriate changes, and these are highlighted in bold in Appendix 2. These include changes in causes; mitigations; actions and review dates.
- 2.2 **CR1 Health & Health & Safety Compliance** – The risk score has been revised from 8 (Moderate) to 6 (Moderate) with the impact score reducing from 4 (Critical) to 3 (Serious) to reflect the current mitigations and work planned in this area.
- 2.3 Two new risks have been added to the CRR as follows:
 - **CR19 Increase in environmental incidents including wildfires, flooding and extreme weather resulting in the inability to respond effectively** - The risk score (post mitigation) has been calculated as 6 Moderate (likelihood 2- low and impact 3 - serious). Whilst we anticipate that we will see an increase in emergency response demand because of growing impacts of climate change, leading to increased levels of wildfire, severe gales, storms, snowfall and flooding related emergencies, the mitigations that are in place are comprehensive.
 - **CR20 Failure to manage the effects and impacts of a major loss of staff event, through industrial action, namely action short of strike (ASOS)** – a previous risk CR6 - Failure to manage the effects of a major

loss of staff event, including through industrial action, was de-escalated from the CRR in Q1 following the agreement of the Grey Book Pay Award. This new risk is prompted primarily by recent issues raised by the FBU regarding the implementation of new crewing models and the increasing use of overtime to maintain appliance availability in line with the Operational Resilience Plan with the potential that this might result in action short of strike including an overtime ban and a reduction in training hours. The risk post mitigation is scored as 6 – Moderate (impact 3 – serious and likelihood 2 – low).